

Building Neighborhood Capacity Program (BNCP) Performance Agreement

Between:

Center for the Study of Social Policy (CSSP), Metro Community Development Inc.

(MCD), City of Flint Cross-Sector Partnership and Neighborhood Anchor

Partners: WOW Outreach and Our Savior Lutheran Church (Ward 1); Foss Avenue Baptist Church and Genesee County Habitat for Humanity (Ward 3)

March 2013

The following agreement describes the joint commitment of all parties to develop and engage in an 18-month (at a minimum) strategy for building the neighborhood capacity needed to plan, implement and sustain revitalization efforts. (Please note that the partnership between CSSP and MCD officially began in October 2012 and will continue for at least 18 months, concluding no earlier than March 2014.)

BNCP Overview

The *Building Neighborhood Capacity Program* (BNCP) is designed to help low-income neighborhoods build the capacity and resources needed to ensure residents experience better results around education, employment, safety, housing and other key areas. Established in 2011 as part of the federal Neighborhood Revitalization Initiative (NRI), BNCP is intended to catalyze community-driven change in neighborhoods that have historically faced barriers to revitalization.

Geographic Focus

Ward 1 and Ward 3 of the City of Flint within the boundaries of Carpenter Road (North); Pierson Road (South), the Flint River (East); Dupont Street (West).

Value-driven Approach

We jointly value and agree that:

- The capacities built, along with the commitment and action of the parties, will lead to measureable results for residents, families, children and the neighborhoods in which they live.
- Residents will have access to actionable information, the opportunity for input and decision making, and be among the leaders of the BNCP;
- Data must be collected, analyzed and used for learning, decision making and accountability;
- The social and economic capacities of partners and residents will result in a neighborhood plan and will be incorporated into the City of Flint's Comprehensive Master Plan to provide a platform for a new way of doing business;
- The cross-sector partnership, the lead agency and neighborhood stakeholders commit to sustaining the growth of and strengthening of capacities and efforts to improve neighborhood-level measureable results after the BNCP is completed; and
- All parties have equal authority and accountability for building capacity and pursuing results for all residents and the neighborhood.

The Center for the Study of Social Policy and its partners will:

- Provide resources, such as leadership development and skill-building, to the cross-sector partnership and each selected neighborhood;
- Help fund, identify, select and orient Program Director and Site Coordinators to assist each neighborhood as it builds capacity and develops a revitalization plan;
- Identify current neighborhood strengths and assets, and help neighborhood stakeholders assess the level of capacity in each neighborhood and set targets for building deeper capacity during the life of the project;
- Provide customized and interactive technical assistance to each selected neighborhood to help them achieve their capacity building targets, develop their revitalization plans, and effectively use and attract resources needed to implement their plans;
- Convene a community of practice for participating neighborhoods, that includes representation from each jurisdiction's cross-sector partnership, to encourage peer learning and knowledge transfer across the different neighborhoods;
- Develop an online resource center with additional tools and resources for the selected neighborhoods;
- Conduct a formative assessment to help cities, neighborhoods and the field learn more about what works to help persistently distressed neighborhoods develop needed capacity and how that capacity contributes to efforts to improve measureable results for families;
- Provide \$75,000 to the cross-sector partnership to ensure that participating neighborhoods have the infrastructure support, resources and leadership needed at the partnership level to further their capacity work; and
- Provide \$75,000 to each BNCP neighborhood to help cover the costs of a site coordinator working in/with that neighborhood to support the development of a revitalization plan and the capacities needed to implement it, for incorporation into the City of Flint Comprehensive Master Plan.

The Cross-Sector Partnership will:

- Secure match funding for the resources BNCP makes available to the cross-sector partnership and the selected neighborhoods;
- Demonstrate alignment with and commitment to the BNCP value-driven approach and theory of change capacity building framework for helping persistently distressed neighborhoods develop revitalization plans that will be incorporated into the City of Flint Comprehensive Master Plan;
- Identify an anchor partner in each neighborhood with credibility in the community to lead the neighborhood revitalization planning;
- With the support of BNCP, provide assistance to neighborhood revitalization efforts, especially around 1) using objective data for learning and accountability and linking to public data systems, 2) aligning local, regional and state policy and funding with neighborhood efforts; and 3) developing strategic approaches to financing;
- Participate in the BNCP community of practice; and
- Participate in the BNCP formative assessment.¹

¹ Both the cross-sector partnership and neighborhood partners will be expected to participate in the BNCP formative assessment, which will be a collaborative learning process between the cross-sector partnership, the selected neighborhoods, CSSP and its partners. The information gathered throughout the BNCP, including qualitative data submitted in regular performance reports, will be used to learn more about the capacity building needs of persistently distressed neighborhoods.

The BNCP Lead Agency will:

- In accordance with MCD Personnel Policies and Practices select a Program Director;
- In accordance with MCD Personnel Policies select the Site Coordinators with assistance from the Program Director from a short list of previously screened and recommended candidates;
- Participate with local partners, including residents, to develop neighborhood measurable results and contribute to the neighborhood revitalization planning;
- Serve as or identify a fiscal agent for the local BNCP resources and match;
- Demonstrate alignment with and commitment to the BNCP value-driven approach and the theory of change capacity building framework for helping persistently distressed neighborhoods develop revitalization plans that will be incorporated into the City of Flint Comprehensive Master Plan;
- Participate in the BNCP community of practice; and
- Participate in the BNCP formative assessment.

The BNCP Neighborhood Anchor Partners will (in collaboration with the MCD, the Cross Sector-partners and CSSP):

- Organize the formation of a broad neighborhood partnership (residents, neighborhood organizations, other neighborhood and city stakeholders);
- Conduct a self-assessment of neighborhood capacity and set targets for capacity building;
- Demonstrate alignment with and commitment to the BNCP value-driven approach and the theory of change capacity building framework for helping persistently distressed neighborhoods develop revitalization plans;
- Participate in the production and/or updating of a neighborhood revitalization plan;
- Participate in a formative assessment of progress and challenges;
- Participate in objective data/information collection regarding progress toward building neighborhood capacity;
- Participate in a BNCP community of practice; and
- Spearhead a small neighborhood-level project that allows for and encompasses opportunities to develop capacities.

X _____ / _____
Terrence Clark, Executive Director Date
Flint Housing Commission

X _____ / _____
Mark Valacak, Executive Director Date
Genesee County Health Department

X _____ / _____
Tim Herman, President Date
Genesee Regional Chamber of Commerce

X _____ / _____
William Hammond, Executive Director Date
Salem Housing

X _____ / _____
Jennifer Acree, Program Director Date
BEST Project

X _____ / _____
Doug Weiland, Executive Director Date
Genesee County Land Bank

X _____ / _____
Lindsey Younger, Executive Director Date
Resource Genesee

X _____ / _____
Bryant Nolden, Councilman Date
City of Flint Third Ward

X _____ / _____
Claudia Croom, Councilwoman Date
City of Flint First Ward

X _____ / _____
Robert Matthews, Date
Mott Community College
Workforce Development

X _____ / _____
Robert Brown, Facilitator Date
Neighborhood Without Borders

X _____ / _____
Tendaji Ganges Date
Neighborhood Without Borders

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